



C. ABDUL HAKEEM COLLEGE OF ENGINEERING AND TECHNOLOGY

Institution-Industry Cell (IIC)

CIRCULAR

Date: 28.03.2026

All the members of the **Institution-Industry Cell (IIC)** are hereby informed that a meeting is scheduled with internal members and industry experts to **discuss industry expectations from students in the context of placements** and to collect valuable feedback for improving student employability.

The objective of this meeting is to understand current industry requirements, identify skill gaps among students, and plan appropriate academic and technical initiatives to enhance placement readiness.

Meeting Details:

Date: 30.03.2026

Time: 10.00 A.M

Venue: Placement Conference Room


Placement Officer
TRAINING & PLACEMENT OFFICER
C. Abdul Hakeem College of
Engineering & Technology
MELVISHARAM - 632 509


Principal
PRINCIPAL
C. ABDUL HAKEEM COLLEGE
OF ENGINEERING & TECHNOLOGY
MELVISHARAM - 632 509

Copy to:

Dr. M. Sasikumar – Chairperson

Dr. Mohammed Muzaffar Hussain – Convenor

Dr. B. A. Mohammed Hashim – Member

Dr. S. Umamaheshwari – Member

Prof. B. Palanisamy – Member

Mr. K. R. Mohamed Imran – Industry Expert

Mr. Mohammed Anees – Industry Expert

Mr. M. Suhail Ahmed – Industry Expert



C. ABDUL HAKEEM COLLEGE OF ENGINEERING & TECHNOLOGY

Institution-Industry Cell (IIC)

MINUTES OF MEETING

Date: 30.03.2026

Time: 10.00 A.M

Venue: Placement Conference Room

Members Present:

Dr. M. Sasikumar – Chairperson

Dr. Mohammed Muzaffar Hussain – Convenor

Dr. B. A. Mohammed Hashim – Member

Dr. S. Umamaheshwari – Member

Prof. B. Palanisamy – Member

Mr. K. R. Mohamed Imran – Industry Expert

Mr. Mohammed Anees – Industry Expert

Mr. M. Suhail Ahmed – Industry Expert

Agenda:

1. To understand industry expectations from students for placements
2. To identify skill gaps among students
3. To gather feedback from industry experts
4. To plan training and development initiatives

Discussion Points:

Industry experts emphasized the importance of strong fundamentals in core subjects and practical knowledge.

Need for improving programming skills (especially in Python/Java) and problem-solving ability was highlighted.

Importance of communication skills, aptitude, and attitude for placements was discussed.

Industry experts suggested more hands-on training, real-time projects, and internships.

Gap identified in industry exposure and application-oriented learning among students.

Recommendation to include mock interviews, coding practice sessions, and soft skill training.

Emphasis on resume building, LinkedIn profile development, and interview preparation.



Key Outcomes / Decisions:

1. Conduct regular technical training programs based on industry requirements
2. Organize mock interviews and aptitude training sessions
3. Arrange industrial visits and internship opportunities
4. Introduce industry-oriented mini projects and case studies
5. Conduct soft skill and communication development programs
6. Periodic interaction sessions with industry experts



The meeting concluded with a vote of thanks to all the members and industry experts for their valuable inputs and suggestions.



C. Abdul Hakeem College of Engineering and Technology
Institution-Industry Cell (IIC) Meeting
ATTENDANCE SHEET

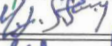
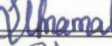
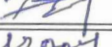
Date: 30.03.2026

Time: 10.00 A.M

Venue: Placement Conference Room

Purpose of Meeting:

Discussion on Industry Expectations from Students for Placements and Feedback for Improving Employability Skills

S.No	Name of the Member	Designation	Organization	Signature
1	Dr. M. Sasikumar	Professor & Principal	CAHCET	
2	Dr. Mohammed Muzaffar Hussain	Professor / AI&DS	CAHCET	
3	Dr. B. A. Mohammed Hashim	Associate Professor / ECE	CAHCET	
4	Dr. S. Umamaheshwari	Professor / IT	CAHCET	
5	Prof. B. Palanisamy	Placement Training Officer	CAHCET	
6	Mr. K. R. Mohamed Imran	CTO	E2E Networks Ltd	
7	Mr. Mohammed Anees	Director, Product & Operations	Axim Commerce,	
8	Mr. M. Suhail Ahmed	Managing Director	CSCS, USA	



C. Abdul Hakeem College of Engineering and Technology
REPORT ON INDUSTRY-INSTITUTION INTERACTION MEETING
Institution-Industry Cell (IIC)

Date: 08.04.2026

Objective:

The meeting was conducted to understand industry expectations from students in the context of placements and to identify suitable training partners (vendors) to enhance student employability through structured training programs.

Vendors Considered:

The following training vendors were identified and invited for collaboration:

M/s. Smart Training & Resources

M/s. Ethnus Consultancy

M/s. FacePrep

All the above vendors were requested to provide an **orientation session** about their company profile and the training programs offered for students.

Proceedings:

Invitations were sent to all the shortlisted vendors to conduct orientation sessions.

Smart Training & Resources and **Ethnus Consultancy** accepted the invitation and visited the college.

Both vendors delivered detailed orientation sessions covering:

Company background

Training modules and curriculum

Methodology of training

Placement support and outcomes

Eagle did not respond / was unable to attend the session.

Evaluation and Selection:

Based on the orientation sessions, detailed discussions, and feedback from faculty members and the placement team, the vendors were evaluated on:

Relevance of training content

Industry alignment

Practical exposure and hands-on learning

Placement support

After careful consideration, Smart Training & Resources was selected as the training vendor for students.



Outcome:

The institution finalized ***Smart Training & Resources*** as the official training partner.

The selected vendor will provide structured training programs aimed at improving:

Technical skills

Aptitude and problem-solving skills

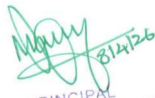
Industry readiness of students

Picture:



Conclusion:

The meeting successfully facilitated interaction with industry training vendors and helped in selecting a suitable partner for student training. This initiative is expected to significantly enhance the placement performance and overall employability of students.


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